



# SAMPSON COUNTY EMPLOYMENT APPLICATION

An Equal Opportunity/Affirmative Action Employer

Applications may be mailed or hand delivered to Human Resources, 406 County Complex Rd. Clinton, NC 28328

Fill out all sections **COMPLETELY** and to the best of your ability. Your application will be used as part of the examination process and therefore, should represent your best effort. **Unsigned, or incomplete applications will not be considered.** Once submitted, application materials become the property of the County. An application must be received by the County by 5 pm on the closing date posted to ensure consideration. The County does not accept FAXED applications. Photocopied applications must have an original signature and current date. If a position is posted "may close without notice," **APPLY IMMEDIATELY.**

## CURRENT INFORMATION

- (1) POSITION TITLE \_\_\_\_\_ DATE: \_\_\_\_\_
- (2) When will you be available for employment? (i.e. immediately, 2 weeks notice) \_\_\_\_\_
- (3) Are you seeking  Full-time Regular  Part-time Regular  Temp./prefer regular  Temporary Only
- (4) Name: \_\_\_\_\_  
(Last) (First) (Middle)
- (5) Address: \_\_\_\_\_  
Street & No. or P.O. Box City/Town State Zip County
- (6) HOME TEL # ( ) \_\_\_\_\_ BUS. TELEPHONE # ( ) \_\_\_\_\_  
 E-MAIL ADDRESS \_\_\_\_\_ (if applicable)
- (7) Are you 18 or older?  Yes  No If NO, what is your birth date? \_\_\_\_\_

## GENERAL INFORMATION

If you need to explain any answer, use the space under EXPLANATIONS near the end of this application.

- (8) Apart from absences for religious observances, check conditions that you are willing to accept.
- |             |                                     |                                       |                                   |  |                                    |
|-------------|-------------------------------------|---------------------------------------|-----------------------------------|--|------------------------------------|
| Occasional: | <input type="checkbox"/> night work | <input type="checkbox"/> weekend work | <input type="checkbox"/> overtime | <input type="checkbox"/> rotating shifts | <input type="checkbox"/> "on-call" |
| Regular:    | <input type="checkbox"/> night work | <input type="checkbox"/> weekend work | <input type="checkbox"/> overtime | <input type="checkbox"/> rotating shifts | <input type="checkbox"/> "on-call" |
| Frequent:   | <input type="checkbox"/> night work | <input type="checkbox"/> weekend work | <input type="checkbox"/> overtime | <input type="checkbox"/> rotating shifts | <input type="checkbox"/> "on-call" |
- (9) Have you ever been employed with the County of Sampson?  Yes  No  
 If YES, what department and when: \_\_\_\_\_
- (10) Have you applied to the County of Sampson before?  Yes  No  
 If YES, indicate what position and when: \_\_\_\_\_
- (11) Are you willing to accept a salary within the advertised normal starting salary range?  Yes  No
- (12) Are you now or were you previously related to a County employee?  Yes  No  
 If YES, give name, relationship and department: \_\_\_\_\_
- (13) Are you able to perform all of the duties of the job you have applied for?  Yes  No
- (14) Have you ever been convicted of a felony? If YES, please explain under EXPLANATIONS.  Yes  No  
 NOTE: A conviction record will not necessarily exclude you from employment. Factors such as age at the time of the offense, rehabilitation efforts, length of time since the offense, and nature of the crime will be taken into consideration.
- (15) Are you an American citizen or do you currently have authorization to work in the U.S.?  Yes  No
- (16) Did you receive any of your education or experience under another name?  Yes  No  
 If YES, please explain under EXPLANATIONS.

## EDUCATION

### Provide your complete history

(17) Indicate your highest school year completed: (i.e. 8,12, 16) \_\_\_\_\_

(18) Name of High School \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_

(19) Have you received a high school diploma or equivalent?  Yes  No

Education Beyond High School	Name and Location	Attended From				Did You Graduate?	Credit Hours	Degree, Diploma, Certificate Earned or # of Yrs.	Major Minor
		Mo.	Yr.	Mo.	Yr.				
College(s) University(ies)						<input type="checkbox"/> Yes <input type="checkbox"/> No			
Graduate or Professional Schools						<input type="checkbox"/> Yes <input type="checkbox"/> No			
Technical Institutes, Internship, Other						<input type="checkbox"/> Yes <input type="checkbox"/> No			

## KNOWLEDGE, SKILLS, & ABILITIES

(23) Please list any knowledge, skills, or abilities you have that you feel are applicable to the position for which you are applying. Include skills with equipment or machines you can operate. If you wish consideration for a secretarial/clerical position, indicate typing speed and word processing software packages known and/or used.

- |           |           |
|-----------|-----------|
| (a) _____ | (e) _____ |
| (b) _____ | (f) _____ |
| (c) _____ | (g) _____ |
| (d) _____ | (h) _____ |

## REGISTRATIONS, LICENSES, CERTIFICATIONS

(24) List fields of work for which you have been registered, licensed or certified:

Registration: \_\_\_\_\_ State: \_\_\_\_\_ No: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

Registration: \_\_\_\_\_ State: \_\_\_\_\_ No: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

Other: \_\_\_\_\_

(25) Please list your VALID DRIVER'S LICENSE NUMBER and the state in which it was issued. If you do not have a driver's license, please put "NONE" in the blank - Number: \_\_\_\_\_ State: \_\_\_\_\_

(26) Is your driver's license a Commercial Driver's License?  Yes  No  
If YES, indicate the class \_\_\_\_\_

# EMPLOYMENT

Record your complete work history in the spaces below. If needed, additional sheets containing the same information and in the same format are acceptable. BEGIN with your current or most recent position. Include military and related volunteer experience. Be sure to account for gaps in your employment history. ALL SPACES MUST BE COMPLETED OR MARKED N/A (not applicable). "See attached resume" is not acceptable in the duties space.

## A. CURRENT OR MOST RECENT EMPLOYMENT (or explain gap in employment)

JOB TITLE \_\_\_\_\_ Starting Salary \_\_\_\_\_ Last Salary \_\_\_\_\_

Date Employed \_\_\_\_\_ Date Separated \_\_\_\_\_

Employer or company \_\_\_\_\_

Employer or company address \_\_\_\_\_

Name and Title of most current supervisor \_\_\_\_\_

Full-time for: Yrs \_\_\_\_\_ Mos \_\_\_\_\_ Part-time for: Yrs \_\_\_\_\_ Mos \_\_\_\_\_ # of employees supervised by you \_\_\_\_\_

If you worked part-time, the number of hours worked per week \_\_\_\_\_

DUTIES IN ORDER OF IMPORTANCE \_\_\_\_\_

REASON FOR LEAVING or desiring a change \_\_\_\_\_

## B. NEXT MOST RECENT EMPLOYMENT (or explain gap in employment)

JOB TITLE \_\_\_\_\_ Starting Salary \_\_\_\_\_ Last Salary \_\_\_\_\_

Date Employed \_\_\_\_\_ Date Separated \_\_\_\_\_

Employer or company \_\_\_\_\_

Employer or company address \_\_\_\_\_

Name and Title of most current supervisor \_\_\_\_\_

Full-time for: Yrs \_\_\_\_\_ Mos \_\_\_\_\_ Part-time for: Yrs \_\_\_\_\_ Mos \_\_\_\_\_ # of employees supervised by you \_\_\_\_\_

If you worked part-time, the number of hours worked per week \_\_\_\_\_

DUTIES IN ORDER OF IMPORTANCE \_\_\_\_\_

REASON FOR LEAVING or desiring a change \_\_\_\_\_

## C. NEXT MOST RECENT EMPLOYMENT (or explain gap in employment)

JOB TITLE \_\_\_\_\_ Starting Salary \_\_\_\_\_ Last Salary \_\_\_\_\_

Date Employed \_\_\_\_\_ Date Separated \_\_\_\_\_

Employer or company \_\_\_\_\_

Employer or company address \_\_\_\_\_

Name and Title of most current supervisor \_\_\_\_\_

Full-time for: Yrs \_\_\_\_\_ Mos \_\_\_\_\_ Part-time for: Yrs \_\_\_\_\_ Mos \_\_\_\_\_ # of employees supervised by you \_\_\_\_\_

If you worked part-time, the number of hours worked per week \_\_\_\_\_

DUTIES IN ORDER OF IMPORTANCE \_\_\_\_\_

REASON FOR LEAVING or desiring a change \_\_\_\_\_

## D. NEXT MOST RECENT EMPLOYMENT (or explain gap in employment)

JOB TITLE \_\_\_\_\_ Starting Salary \_\_\_\_\_ Last Salary \_\_\_\_\_

Date Employed \_\_\_\_\_ Date Separated \_\_\_\_\_

Employer or company \_\_\_\_\_

Employer or company address \_\_\_\_\_

Name and Title of most current supervisor \_\_\_\_\_

Full-time for: Yrs \_\_\_\_\_ Mos \_\_\_\_\_ Part-time for: Yrs \_\_\_\_\_ Mos \_\_\_\_\_ # of employees supervised by you \_\_\_\_\_

If you worked part-time, the number of hours worked per week \_\_\_\_\_

DUTIES IN ORDER OF IMPORTANCE \_\_\_\_\_

REASON FOR LEAVING or desiring a change \_\_\_\_\_

E. NEXT MOST RECENT EMPLOYMENT (or explain gap in employment)

JOB TITLE \_\_\_\_\_

Starting Salary \_\_\_\_\_

Last Salary \_\_\_\_\_

Date Employed \_\_\_\_\_

Date Separated \_\_\_\_\_

Employer or company \_\_\_\_\_

Employer or company address \_\_\_\_\_

Name and Title of most current supervisor \_\_\_\_\_

Full-time for: Yrs \_\_\_\_\_

Mos \_\_\_\_\_

Part-time for: Yrs \_\_\_\_\_

Mos \_\_\_\_\_

# of employees supervised by you \_\_\_\_\_

If you worked part-time, the number of hours worked per week \_\_\_\_\_

DUTIES IN ORDER OF IMPORTANCE \_\_\_\_\_

REASON FOR LEAVING or desiring a change \_\_\_\_\_

F. NEXT MOST RECENT EMPLOYMENT (or explain gap in employment)

JOB TITLE \_\_\_\_\_

Starting Salary \_\_\_\_\_

Last Salary \_\_\_\_\_

Date Employed \_\_\_\_\_

Date Separated \_\_\_\_\_

Employer or company \_\_\_\_\_

Employer or company address \_\_\_\_\_

Name and Title of most current supervisor \_\_\_\_\_

Full-time for: Yrs \_\_\_\_\_

Mos \_\_\_\_\_

Part-time for: Yrs \_\_\_\_\_

Mos \_\_\_\_\_

# of employees supervised by you \_\_\_\_\_

If you worked part-time, the number of hours worked per week \_\_\_\_\_

DUTIES IN ORDER OF IMPORTANCE \_\_\_\_\_

REASON FOR LEAVING or desiring a change \_\_\_\_\_

(27) Have you had disciplinary action taken against you in the past 12 months?  
If YES, explain under EXPLANATIONS. (A YES will not automatically disqualify you.)  YES  NO

(28) a.) Have you ever been dismissed or forced to resign from any job held?  YES  NO  
b.) Were you dismissed or forced to resign for disciplinary reasons?  
If YES to "a" or "b", explain under EXPLANATIONS. (A YES will not automatically disqualify you.)  YES  NO

(29) May we contact your present employer for reference prior to an interview (if granted)?  
If you are not currently employed, please check here N/A(  ) If NO, explain under EXPLANATIONS.  YES  NO

**EXPLANATIONS**

ITEM # \_\_\_\_\_ - \_\_\_\_\_

ITEM # \_\_\_\_\_ - \_\_\_\_\_

ITEM # \_\_\_\_\_ - \_\_\_\_\_

ITEM # \_\_\_\_\_ - \_\_\_\_\_

**REFERENCES**

List the names, telephone numbers, and e-mail addresses for three (3) professional references. Do not list personal references, such as co-workers, family, or friends.

Name: \_\_\_\_\_ Telephone #: \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Name: \_\_\_\_\_ Telephone #: \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Name: \_\_\_\_\_ Telephone #: \_\_\_\_\_ E-mail Address: \_\_\_\_\_

**Certification and Release (MUST BE SIGNED AND DATED BELOW)**

- To the best of my knowledge and belief, the information given truly represents my background and experience. I understand that if I have knowingly or negligently misrepresented, falsified or omitted any information during the application process, or have made any changes to the format or wording of this application form, I may be disqualified for employment consideration or dismissed from employment with the County.
- I authorize my current and former employers to give any information regarding me or my employment, whether or not it is on their records. I hereby release them from any damage whatsoever for issuing same.
- I also authorize educational institutions which I attended to reveal my scholastic ratings, as well as degrees or certificates earned, to the County of Sampson; and associations, registration and licensing boards and to others to furnish whatever detail is available concerning my qualifications. Notwithstanding any provision of State or Federal Law, I expressly waive any right I have to review information the County receives from an employer or educational institution under a promise of confidentiality.
- I also permit the County of Sampson to conduct a Court, Credit, and/or Motor Vehicle Records Investigation of my background.
- I understand that if I apply or have applied for certain jobs, I may be tested for drug and alcohol use to determine if I am currently abusing these substances. I consent to the testing and understand that the results could preclude my appointment.
- I understand and acknowledge that should I be employed by the County of Sampson, then I serve "at will". This means that I may be terminated at any time with or without cause. I further understand that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically approved by the County Administrator.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_