

Sampson County Animal Shelter Volunteer Waiver, Release and Indemnification Agreement

This agreement is entered into with Sampson County joined by the undersigned in order to permit the undersigned to volunteer at Sampson County Animal Control Shelter. This agreement is for the benefit of Sampson County, Sampson County Animal Control, and each of its staff members, employees, officers, directors, agents and representatives (known individually as “Indemnity” and collectively as “Indemnities”).

Volunteers have been advised that the activity of working with the shelter animals is hazardous and involves contact with animals that are unpredictable. As such, Sampson County cannot be held liable for injuries or accidents that may occur as a result of working with the animals. Volunteers understand that the following are some, but not all, of the risks associated with working with shelter animals:

- Bites or scratches from dogs, cats, rabbits, rodents and birds
- Being knocked down or pulled excessively by a dog
- Injuries related to wrist/hand, fingers from a dog leash
- Slips/trips/falls resulting from wet floors/kennels or equipment
- Hitting heads on objects such as cage doors/kennel walls/hose boxes, etc.
- Water or cleaners sprayed in eyes
- Injuries resulting from cage doors, equipment, etc.
- Flea, tick bites or ring worm infestation
- Internal or external parasites
- Zoonotic illnesses (human illnesses contracted from animals)
- Animal illness exposure to animals at home
- Injuries related to lifting animals, food, litter or equipment
- Injuries caused from grooming equipment such as clipper blades, shears, driers
- Exposure to cleaners, latex gloves, bleach, parasite control products
- Exposure to or incidents relating to the public (outbursts, inappropriate contact)
- Exposure to or incident relating to volunteers (outbursts, inappropriate contact)
- Loss of personal property
- Any type of damage to vehicle while parked on Sampson County grounds
- Damage to clothing from animals, cages, chemicals, etc.

Volunteers are aware that injuries, loss of or damage to personal property, and death may occur as a result of Volunteer’s participation at the shelter. Volunteers agree that Sampson County and indemnities shall not be held responsible or liable for any personal injury or other injury, including death; damage, loss or expense to Volunteer or his/her property, whether or not such injury, death, damage, loss or expense is caused by negligence of Sampson County, any indemnity, or a third party.

Volunteers and their heirs, executors, and administrators agree to hold harmless each Indemnity against any and all manner of legal actions, such as suits, debts, claims or liability of any kind incurred while the Volunteer participates at the shelter.

Volunteers fully, completely, and unconditionally waive and release each Indemnity from all rights, liabilities, duties, claims, charges, demands, actions, damages, costs, attorneys fees, or expenses of any kind that Volunteers may have now or in the future against Sampson County or any Indemnity relating to participation at the shelter.

Volunteers represent and warrant that he/she is physically and mentally fit to safely work with animals and public at the shelter. Should an accident or other medical emergency occur while participating at the shelter or while Volunteer is en route to or from Sampson County Animal Control sponsored events and Sampson County Animal Control staff are unable to timely reach emergency contacts for medical authorizations, then Volunteer hereby gives consent for Sampson County staff to authorize medical treatment.

Volunteer represents and warrants that Volunteer has current medical insurance coverage and agrees to be solely responsible for any and all billings and debts incurred with respect to such medical treatment or services.

Volunteers represent and warrant that each of them has the authority to enter into this agreement.

If any provision of this Agreement is found to be unenforceable in any way, it shall be enforced to the maximum extent possible and all other provisions of this Agreement shall remain in full force and effect.

Volunteer Name: _____
(please print full name)

Contact Number (day): _____ (eve) _____

Volunteer Signature: _____ Date: _____

A parent signature is required if volunteer is under 18:

Parent Name: _____
(please print full name)

Parent Signature: _____ Date: _____

Emergency Contact Name: _____

Emergency Contact Numbers: _____

Shelter Volunteer Agreement

In signing this agreement, I understand and agree to the following:

I have received an orientation to and fully understand the Volunteer Policies and Guidelines.

I will treat all animals, people and property I come in contact with at Sampson County Animal Shelter with respect. I will refrain from using profanity and conduct myself with courtesy at all times.

I understand that I am not allowed to volunteer at the shelter during euthanasia procedures, and I am *never* allowed to assist in euthanasia procedures or utilize equipment or materials (gas chamber, injectable solutions or supplies) used for such procedures as such procedures may only be conducted by certified staff or veterinary personnel.

I will come appropriately dressed, wearing closed-toed shoes, and clothing appropriate for my volunteer position. I will wear protective clothing/gear as directed by Sampson County Animal Shelter staff. If I am wearing open toed shoes, I may be asked to leave due to safety risks.

Because each volunteer is a representative of Sampson County Animal Shelter in the eyes of the public, we ask that volunteers have no visible tattoos of an offensive nature. For safety reasons, we ask that volunteers cover or refrain from wearing visible body piercing, except for ears.

I agree to be supervised at all times by a Sampson County Animal Control staff member. If I feel that a communication problem exists between paid staff and me, I will report such problem to the Director as soon as possible.

I give permission to the Sampson County Animal Control shelter to use photographs or video footage of my volunteer activities.

I understand that as a volunteer I may gain access to information about Sampson County Animal Control, its customers or staff that is confidential. I agree to maintain confidentiality and to refuse disclosure of any information that is not public information.

Volunteering at the Sampson County Animal shelter is at-will. Active volunteer status at Sampson County Animal Shelter may be terminated for any reason, with or without cause or notice, at any time by either parties – volunteer or Sampson County Animal Shelter staff.

Volunteer Signature Date: _____

Print Name

Parent/Guardian Signature (if volunteer is under 18 yrs) Date: _____

Print Parent/Guardian Name